

Facilitation Services

Facilitated events offer not only the fresh perspective of an expert facilitator, but an environment specifically tailored to supporting important conversations.

Teammates often spend most of the time with their heads down, managing their individual responsibilities, and missing out on opportunities to collaborate. **By setting aside time to break out of the day-to-day, your team can refocus on their shared, big-picture goals.**



Allen Austin facilitates a wide range of events including: offsites, retreats, workshops, and strategic planning sessions. **No matter what kind of event our client requests, we always begin the facilitation process long before the event takes place.** We start by interviewing team stakeholders, learning the ins and outs of your organization, while establishing rapport and buy-in within the team. By laying this groundwork, we prepare ourselves and your team to make the best possible use of our time together.

Our expert facilitators use the insights they gather to help the client distill what really needs to be discussed and resolved. Based on our assessment of your needs, we will build a customized event for your team. Whether you hold an **offsite, a strategic planning session, or a team workshop**, your consultant will have tailored the session to help your team focus on what matters most to your business.

Facilitation services can also be used in conjunction with complementary Allen Austin offerings:

- **Communication IQ Integration**
Used to build communication skills within teams, not only developing self-awareness in individuals, but also offering practical advice for building partnership between diverse communication styles.
- **Vanguard Leadership Dynamics Workshop**
Used to help leaders get their employees out of the stands and into the game, helping them to develop and deliver an effective leadership message.
- **Organizational Health Index Follow Up**
Used to help organizations evaluate their progress toward building a culture of peak performance, addressing issues identified during a previous Organizational Health Index.

Facilitation Services

Services Offered

	Offsites & Retreats	Strategic Planning Sessions	Workshops & Teambuilding
Purpose	Addressing a specific set of pressing questions	Creating a holistic vision of an organization's future	Building specific skills or improving connection as a team
Timeframe	Multiple hours to multiple days	Multiple hours to multiple days	Multiple hours
Location	Typically off site	Either on or off site	Typically on site

Needs Met

- Creating a sense of urgency and collaboration around a long-needed change
- Establish a shared mission in teams with new leaders, new goals, or that is simply not “gelling”
- Tackling difficult conversations to spark genuine inclusion and positive transformation in your organization

Total Performance Leadership (TPL)

While improved communication is key to improving in all of the nine TPL principles, we recommend facilitation services for organizations targeting the following focus areas:

- Unified Leadership
- Leading with Purpose
- Stakeholder Engagement
- Clarity in Everything
- Ahead of the Curve

