

ALLEN AUSTIN

Consultants in Retained Search & Leadership Advisory



Ken Minter

Senior Partner

Houston, Texas

+1.713.568.2779 (Direct)

+1.713.545.7292 (Mobile)

kminter@allenaustin.com

www.allenaustin.com

Introducing Ken Minter

Ken has two key facets of his practice: C-level corporate placements, particularly in situations of change or distress (M&A, restructuring, and post-bankruptcy) and senior-level professional services: consultants in operations, turnaround/restructuring, finance, accounting, and economics.

Ken takes a client-centric approach to understanding an organization's needs and clearly finding the best-fit candidates for the situation, the culture, and the future. His integrity and success in identifying and securing top talent have contributed to the growth and profitability of his clients.

Beyond executive search, Ken has nearly two decades of experience in energy operations and management consulting to draw upon in his work with clients. His strong technical background and diverse business experience enable him to listen and understand his clients' business to help find the best solution. Working nationally and internationally, Ken is adept at discreetly locating top talent for executive/senior positions, particularly for difficult or hard to fill situations. Ken's approach and character have allowed him to forge long-term relationships and friendships with his clients and candidates.

Ken has successfully identified and placed executives at the Director, Managing Director, Partner, and C-levels in a number of industries including:

- Healthcare & Life Sciences
- Energy
- Manufacturing
- Security: IT & Physical
- Financial Consulting
- Economic Consulting
- Litigation Support including fraud & forensics, intellectual property, anti-trust and commercial damages
- Bankruptcy & Turnaround

Ken started his career at Exxon as a drilling engineer working on and around the King Ranch in South Texas on some of the area's deepest and hottest wells. After getting his MBA, Ken joined Gemini Consulting as an international management consultant for Fortune 100 companies in the energy, transportation, retail, and healthcare sectors. There, he worked in partnership with his clients to identify the root causes of their issues, then developed and implemented strategic and tactical solutions.

Ken received a BS in Mechanical Engineering and an MBA from the University of Texas at Austin.

Ken is a native Houstonian. He and his wife, Holly, have two teenage daughters. They love the outdoors, traveling, and scuba diving. Ken is an avid hunter and fisherman, enjoys coaching his daughters' sports, and community service. Ken is a former board member for The Center for Counseling and previously served as Treasurer, Vice President, and President of the Afton Oaks Civic Club.

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